

MINUTES OF MEETING
NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION
January 28, 2016
10:00 a.m.
495 West State Street
Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni
Paul Boudreau
John Eskilson
David Jones

Also present were:

Robin T. McMahon, General Counsel
Joseph Blaney, Deputy General Counsel
David Gambert, Deputy General Counsel
Don Horowitz, Deputy General Counsel
Frank Kanther, Deputy General Counsel
Christine Lucarelli-Carneiro, Deputy General Counsel
Kellie Hullfish, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to Section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 17, 2015 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) sent to the business offices of the Trenton Times and the Courier Post, as well as to the State House press row addresses of 25 media outlets;
- (c) copies e-mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Furthermore on January 22, 2016, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The Counsel's Office distributed a monthly report.

The first item on the agenda was the minutes of the December 17, 2015 regular Commission meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Bonanni. The motion to adopt the minutes was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The first case for consideration was the draft decision in Amalgamated Transit Union, Local 540 and Theodore Warfield, Docket No. CI-2014-026. Commissioner Jones moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next case for consideration was the draft decision in Mercer County Corrections and PBA Local 167 & PBA Local 167 SOA, Docket No. CO-2014-145. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Warren County Community College and Warren County College Faculty

Association, Docket No. SN-2015-055. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Bonanni recused himself because the law firm Cleary, Giacobbe, Alfieri & Jacobs who represents the Petitioner, is labor and county counsel to Morris County. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Borough of Watchung and PBA Local 193, Docket No. SN-2015-071. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The motion to adopt the draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones). Commissioner Jones was in favor of allowing the entire grievance to be submitted to arbitration.

The next case for consideration was the draft decision in Monmouth County Sheriff's Office and PBA Local 240, Docket No. SN-2015-080. Commissioner Jones moved the draft decision and Commissioner Bonanni seconded the motion. The motion to adopt the decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next case for consideration was the draft decision in Robbinsville Board of Education and Robbinsville Education

Association, Docket No. SN-2016-003. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. Commissioner Bonanni recused himself from voting on this matter because the law firm of Cleary, Giacobbe, Alfieri & Jacobs, who represents the Petitioner, is labor and county counsel for Morris County. The motion to adopt the draft decision was approved by a vote of three in favor (Chair Hatfield, Commissioners Boudreau and Eskilson) and one opposed (Commissioner Jones).

The next case for consideration was the draft decision in Township of West Caldwell and West Essex PBA Local 81 (West Caldwell Unit), Docket No. SN-2016-004. Commissioner Boudreau moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Bonanni abstained from consideration because he has a professional association with former chief of police for the Township of West Caldwell, Michael Bramhill. The draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Boudreau, Eskilson and Jones) and none opposed.

The next case for consideration was the draft decision in Pemberton Township Board of Education and Pemberton Township Education Association, Docket No. SN-2016-024. Commissioner Eskilson moved the draft decision and Commissioner Boudreau seconded the motion. The draft decision was unanimously approved (Chair Hatfield, Commissioners Bonanni, Boudreau, Eskilson and Jones).

The next case for consideration was the draft decision in Elizabeth Board of Education and Elizabeth Education Association, Docket No. SN-2016-025. Commissioner Bonanni moved the draft decision and Commissioner Boudreau seconded the motion. The draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

The last case for consideration was the draft decision in Township of Clark and Union Council No. 8, IFPTE, AFL-CIO, Docket No. SN-2016-028. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The draft decision was approved by a vote of four in favor (Chair Hatfield, Commissioners Bonanni, Boudreau and Eskilson) and one opposed (Commissioner Jones).

Commissioner Jones made a motion to adjourn the meeting and Commissioner Boudreau seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next regular meeting is scheduled to be held on Thursday, February 25, 2016.